

Caritas Social Action Network

Annual Review 2017

“Caritas is the caress of the Church
to its people,
the caress of the Mother Church
to her children,
her tenderness and closeness.”

Pope Francis



Our Vision

We want England and Wales to be places where everyone can flourish in their families and communities, living with peace and human dignity. We strive especially for the voices of the poor and wounded to be heard and acted upon.

With Christian social action at its heart, CSAN is an inclusive, effective and cohesive network of charities grounded in Catholic Social Teaching and Caritas dioceses across England and Wales.

Our Mission

Caritas Social Action Network shares in the mission of the Catholic Church in England and Wales.

We support and facilitate our network of social action charities and dioceses, working in partnership with them to help poor, vulnerable and marginalised people find their voice and to enable them to improve their lives.



Message from

Bishop Terry Draine

Chair of Caritas Social Action Network

“The Gospel calls us to be close to the poor and forgotten, and to give them real hope.”

*Pope Francis
19/01/2016*

Our 2017 Annual Review links our work to the words of Pope Francis. He has been a source of renewal for the Church and of hope for Catholics and for many people of all faiths and none. He reminds that that all Christians are called to be close to the poor and forgotten and to impart real hope. This is something that Caritas Social Action Network tries to do. We aim to bring good news to a world where this is hard to find. We are a small organisation, but we strive to be a catalyst for change and to work for a more just society.

The Member charities of our Caritas Network provide hope through the care they offer. I commend this Annual Review to you and ask for your prayers for our staff team, our Members and the people they serve.



Message from

Dr Phil McCarthy

Chief Executive Officer

Caritas Social Action Network has a clear purpose: to help develop Catholic social action as part of the mission of the Church in England & Wales. We want our nations to be places where every person can flourish in their families and communities, living with peace and dignity.

We are a small national team, based in London alongside our sister Caritas agency CAFOD, seeking to strengthen and build solidarity among our member charities, and to bring the voices of the poor and of Catholic social teaching to bear in guiding public policy. We aim to develop capacity for voluntary and community action, in partnership with the dioceses in England and Wales, and through our network of independent member organisations committed to the principles of Catholic social teaching.

I hope this Annual Review will provide you with a good overview of our work. The structure of the Review follows our charitable objects, which define our activities, accompanied by reflections from Pope Francis. The charity aims to:

- Further the charitable works of the Roman Catholic Church in England and Wales in accordance with its teaching through the development of the network of those working in social action;
- Advance the education, training, practice and formation of those active in the field of Catholic social action;
- Promote the development of individuals and communities for the benefit of the poor, the vulnerable and the marginalised of all faiths or none by offering a coherent Catholic voice in the public arena, *and*
- Operate for the public benefit in the delivery of all its charitable objectives.

The Caritas Social Action Network national team



During 2017 there were some changes to the team as members moved on to new challenges. We are grateful to the Catholic Bishops' Conference of England and Wales for seconding an intern to our team.

- Phil McCarthy: Chief Executive Officer
- Clive Chapman: Senior Policy & Projects Officer
- Isabella George: Office Manager
- Faith Anderson: Public Affairs Officer (to December 2017)
- Porsha Nunes-Brown: Network & Communication Officer (to July 2017)
- Chris Knowles: Temporary Network & Communication Officer (from August to December 2017)
- Elize Sakamoto: Administrator (from November 2017)
- Katie Milne: Intern (to June 2017)
- Anna Geattrell: Intern (from September 2017)

Developing the network



“Fraternal relations between people, and co-operation in building a more just society – these are not an idealistic dream, but the fruit of a concerted effort on the part of all, in service of the common good. I encourage you in this commitment to the common good, a commitment which demands of everyone wisdom, prudence and generosity.”

Pope Francis 27/7/13

Caritas Social Action Network encourages fellowship and collaboration between our family of Catholic social action organisations, developing the Network of those working in social action and as a way of serving the common good. This cannot just be the work of the national team, but of everyone working in our member charities.

The Network in 2017

Our family of over forty charities continues to grow. In 2017 we were pleased to welcome five new members:

- **Caritas Diocese of Leeds** was launched in 2017 as an umbrella organisation for social action charities, agencies, projects, services and groups within the Diocese of Leeds.
- **Caritas Jersey** was launched in September 2013 and puts Catholic Social Teaching into practice in Jersey. Initial activities include: establishing and promoting a Catholic Think Tank on social issues in Jersey, promoting with government a Commission on social justice, providing support to vulnerable families, and encouraging young people to engage in the democratic system.
- **The Medaille Trust** operates nine houses and a families' centre serving men, women and dependent children who have been trafficked. The Trust delivers education and awareness training to schools, community groups and interested parties. This is supported by a network of representatives linked to Catholic Dioceses.

Developing the network

- **Noah Enterprises** seeks to help the most disadvantaged in the local community of Luton. Particularly, it is concerned with providing a practical, empowering and caring service to people who are homeless, particularly those who are temporary or entrenched rough sleepers, and those who are marginalised and socially excluded, or have simply fallen into poverty.

- **St Joseph's Hospice** opened in 1905 and since then has been caring for people affected by serious illness living in North and East London. The Hospice aims to improve the quality of life for people with life-limiting conditions and help them live life to the full, to the very end.

Every day people in our member charities serve the common good, cooperating to build a more just society. Their work includes community and specialist support for families and children, the elderly, the homeless, refugees, the disabled, and prisoners. Their approach is often distinctive in supporting people who cannot access help elsewhere, in building on the dignity and strengths of each person and being able to work over the long-term. They draw on deep and long-term connections of volunteers and staff with their local communities.

The first World Day of the Poor

In June 2016, at the end of the Year of Mercy, Pope Francis announced the creation of the World Day of the Poor, to be held annually on the 33rd Sunday in Ordinary Time. In 2017 this fell on Sunday 18th November.

"This new World Day, therefore, should become a powerful appeal to our consciences as believers, allowing us to grow in the conviction that sharing with the poor enables us to understand the deepest truth of the Gospel. The poor are not a problem: they are a resource from which to draw as we strive to accept and practise in our lives the essence of the Gospel."

Together with our members, the National Justice & Peace Network, the Society of St Vincent de Paul (SVP) and CAFOD, we prepared resources for the day which included audio-visual clips of stories of those in poverty,

liturgical resources including homily notes, suggestions for bidding prayers, a prayer card and a "call to action" card which encouraged people to respond to the Pope's intention.

In many dioceses, there was a strong emphasis on volunteering. Caritas Salford, Portsmouth and Middlesbrough all held events encouraging volunteering and experience-sharing. In the Diocese of Arundel and Brighton, young people aged 11 to 15 reflected on how poverty is at the heart of the Gospel at a special event in Arundel Cathedral, which included Mass and a performance by Rise Theatre. 'Awareness-raising workshops' were held in the Archdiocese of Cardiff, encouraging people to listen to those who have been on the margins of society. In Westminster a six-week programme entitled '*Say it with your life*' explored how to bring Catholic Social Teaching to life in practical ways.

The Community Sponsorship of Refugees

In November 2016, the first Syrian family to be resettled by a community group under the Government's Community Sponsorship scheme arrived in St Monica's parish, Flixton, Diocese of Salford. Since then, Sean Ryan, the project lead from St Monica's, has been appointed full-time national coordinator of the scheme for Catholic parishes. He is employed by Caritas Salford and his post is funded by Caritas Salford and Caritas Social Action network.

By the end of 2017 there were 35 parishes moving forward with applications to welcome, befriend and support a Syrian family from a refugee camp. The parishes will take the family to the doctors, the JobCentre, find the children school places and eventually support the parents into work. According to Sean, resettling the family was "a heart-meltingly wonderful journey of sheer joy, transforming the lives of people who have had theirs destroyed, whilst transforming your own life, to a soundtrack of jokes, laughter, and songs".

Parishes that might consider getting involved can visit

www.csan.org.uk/community-sponsorship for more information.

Developing the network

The Caritas Diocesan journey

The first Caritas diocese was established in Germany in 1897. In 2012, Pope Benedict urged bishops around the world;

“to establish in the Church entrusted to his care an Office to direct and coordinate the service of charity in his name. The Bishop is to encourage in every parish of his territory the creation of a local Caritas service or a similar body, which will also promote in the whole community educational activities aimed at fostering a spirit of sharing and authentic charity.”

In response to Pope Benedict's call the Bishops of England & Wales issued the following statement at their November 2013 plenary meeting:

“Inspired by the love of Christ, we reaffirm our commitment to find ways appropriate to local situations whereby dioceses can give greater support and coherence to Catholic social action through the establishment of diocesan ‘Caritas’ networks or structures.”

Where Caritas agencies have been established the benefits are apparent. These include better integration of programmes and initiatives, mutual support for those involved and the more active involvement of parishes, schools and communities. However, the most important benefit is the increased support to those in need. Caritas agencies work with existing organisations such as Justice and Peace Networks, the SVP and others to achieve this.

2017 saw the launch of the 7th and 8th Caritas Dioceses in Shrewsbury and Leeds. Work towards establishing Caritas agencies is actively underway in a further five dioceses.



InSight program Caritas Portsmouth

Embrace project

The Embrace Project is a collaboration between Caritas Social Action Network and four charities in the Network, to test low-cost, high impact, community-led approaches that offer older people more social connections and increase volunteering, particularly in Catholic parishes. Caritas Social Action Network is the accountable body for the grant and has commissioned a national evaluation of the inter-organisational collaboration, due to report in late 2019. In 2017, the first seven local parish-based groups commenced.

Caritas Europa

Caritas Social Action Network and our sister agency CAFOD are members of the global Caritas family, Caritas Internationalis, a confederation of over 160 members who are working at the grassroots in almost every country of the world. We are also a member of Caritas Europa which works to strengthen the Caritas network throughout Europe. Our CEO, Phil McCarthy, is a member of the Caritas Europa Executive Board.

Working with the Bishops' Conference

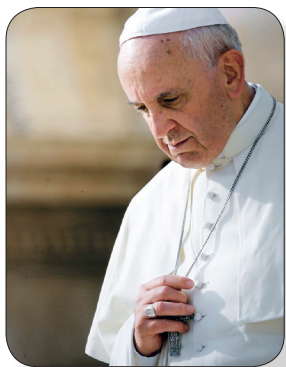
As an agency of the Church, we participate in the Christian Responsibility and Citizenship Department of the Catholic Bishops' Conference of England & Wales. This allows us to contribute to the wider mission of the Church and to collaborate with the Conference departments and officers.

Our CEO, Phil McCarthy, also represented the Catholic Bishops' Conference of England and Wales on the Social Affairs Commission of COMECE, the Commission of the Bishops' Conferences of the European Community. The Commission monitors and prepares statements, contributions and activities on European Union social policy.



Launch of Caritas Shrewsbury

Advancing education, training, practice and formation of those active in the field of Catholic social action



“Jesus’ sacrifice on the cross is nothing else than the culmination of the way he lived his entire life. Moved by his example, we want to enter fully into the fabric of society, sharing the lives of all, listening to their concerns, helping them materially and spiritually in their needs, rejoicing with those who rejoice, weeping with those who weep; arm in arm with others, we are committed to building a new world.”

Pope Francis 24/11/13

If our lives are to be truly committed to building a more just world we need to prioritise education, training, practice and formation (cf. *Gaudium et spes*, §43). Social action is an integral part of the Church’s mission, but without integrated development of lay leadership and expertise, there is a high risk that Catholic charities would wither or drift towards becoming more like instruments of the state. A sustained process for volunteer, staff and trustee formation and leadership development is required. This will be a major focus for Caritas Social Action Network over the next few years.

Caritas Social Action Network Conference

At the end of September, representatives of dioceses and charities came together for our Conference, ‘Mission in an Age of Austerity’. We are grateful to CCLA for hosting the conference, and to Bates Wells Braithwaite who sponsored the event and contributed to workshops.

With this conference we wanted to explore how we move forward with faith, drawing on Catholic social thought and other Christian perspectives; how our work can form and inspire the next generation of parish volunteers and charity professionals; and how we can find new opportunities for working together.

The day was rounded off by Baroness Shirley Williams who gave an account of her life in faith and politics. She spoke of the roles of women and migrants in the Church and of the need to recognise and promote their contributions:

“I think one of the key facts in all our lives, is a recognition that all of us are children of God and we have to recognise the dignity in one another.”

Finally, she sent the Network’s representatives away with the message that they must continue what they do, in the spirit of love. She told us that as a Network, we are more than individual charities and dioceses, but also a movement committed to building the Kingdom of God here on Earth.

Caritas forums

We provide six forums to support our members in their work, to facilitate professional development and networking, and to address issues affecting the work of Catholic charities.

The Directors’ forum meets three times a year. Its purpose is to develop, enrich and support the network of charities and other members through networking, input into advocacy and policy, communications and events, faith foundation and strategy. Membership is limited to Directors or CEOs of Network members

The Criminal Justice forum met twice in 2017. Its purpose is to strengthen, co-ordinate and develop the work of the Church and its related agencies in response to the needs of those working in, or affected by, the criminal justice system, and to help dioceses, parishes and individual Catholics to engage with criminal justice issues.

The Communications forum met twice in 2017. Its purpose is to build communication capacity in the Network, foster more joint working among member charities, share best practice and to facilitate training.

The Fundraising & Marketing forum met twice in 2017. Its purpose is to support staff at strategic and operational levels through providing opportunities for networking and peer support and developing the capacity of member organisations to collaborate where appropriate.

The **Older People's Services** forum met three times in 2017. Its purpose is to develop the capacity of the Network's member charities and affiliates to network, collaborate and advocate on behalf of older people and their carers in England and Wales.

The Schools Services forum met three times in 2017. Its purpose is to advocate for children's services, to enable collaboration between agencies and with those who represent Catholic education nationally so that the shared vision based on Catholic Social Teaching is embedded in the education and welfare of children and families. It enables networking, peer support and sharing of best practice.

The forums have started to evolve during 2017. The trend is towards fewer forum meetings with time-limited task groups carrying out specific pieces of work within the area of interest of the forum. In December we held a workshop for members on the new **General Data Protection Regulations (GDPR)** which may be a model for future training events.

Durham University / Caritas Social Action Network Research Project: Catholic Faith Related Charities

Since 2015 Pat Jones has been undertaking a PhD on Catholic charitable work in relation to homelessness. Pat has worked in Catholic charities and the Church for many years.

She writes:

"My PhD project is a partnership between Caritas Social Action Network and Durham University, funded by the Plater Trust. After many years working in Catholic charities and the Church - I was deputy director of CAFOD, and chief operations officer of Depaul International - it has been a privilege to do practical theological research and give a voice to the experience and insights of Catholic faith-related charities.

"The reality of being a Catholic charity - or a charity with significant Catholic roots and connections - is more complex and more interesting than official documents and assumptions often suggest. My thesis examines what it means in practice to be a Catholic charity and how we use Catholic social teaching. Six CSAN member organisations took part, through interviews and focus groups involving staff, volunteers and trustees. The charities all work in some way on homelessness, an enduring theme of Catholic social mission, but one surprisingly little discussed in Catholic social teaching.

"I'm currently in the final year of the project and hope to complete my thesis by the end of 2018. It will lay out an expanded idea of being a Catholic charity and a more reciprocal and inclusive understanding of how their work relates to Catholic social teaching. After that, I hope to share the results with any interested CSAN members, and if possible, to contribute resources that might be useful in staff development and other areas including advocacy."

Offering a coherent Catholic voice in the public arena

“In her dialogue with the State and with society, the Church does not have solutions for every particular issue. Together with the various sectors of society, she supports those programs which best respond to the dignity of each person and the common good. In doing this, she proposes in a clear way the fundamental values of human life and convictions which can then find expression in political activity.”

Pope Francis 24/11/13

As Christians we are called to involvement in the world, and so inevitably in politics. We do not have solutions for every issue, and we need to work with others of good will. In our advocacy work Caritas Social Action Network aims to protect and promote respect for human dignity and the common good. We promote the development of individuals and communities for the benefit of the poor, the vulnerable and the marginalised of all faiths or none, by offering a coherent Catholic voice in the public arena. In doing this we strive to be good news for the world and to achieve and maintain depth and integrity in all we do.

Parliamentary advocacy

In February, we submitted a response to the Department of Work and Pensions consultation on the Green Paper, ‘Work, health and disability: improving lives’. Using evidence from the Cardinal Hume Centre, Nugent, Caritas Anchor House and Caritas Westminster’s St Joseph’s Pastoral Centre, the response outlined best practice in disability employment, suggested measures for both recruiting and retaining staff with disabilities or long-term health conditions and assisting them in finding work with JobCentre Plus work coach support.

This was followed in March by a response to an inquiry by the All Party Parliamentary Group on Hunger, into Holiday Hunger. The short inquiry was called in response to widespread evidence that children who usually receive free school meals during term time can return from school holidays in a worse mental and physical condition, having gone several days without a proper meal.

Our response has focused on school holiday projects by two members, Nugent and the Cardinal Hume Centre, responding to the APPG’s call for “solutions that can be driven by local communities – with support from the Government, businesses and charities – to ensure no child goes hungry in the holidays”. Both projects have been successful in integrating the service within their communities alongside learning, play and extra opportunities for support to parents. Our evidence featured in the eventual report, ‘Hungry Holidays’, which was published by the APPG on Hunger.

In the new parliamentary session in September, we made a submission to an Inquiry by the House of Lords Select Committee on Citizenship and Civic Engagement. The response tells of grassroots initiatives which rely on volunteering and foster a sense of commitment to wider society, and how faith communities provide both the structure and the motivation for these encounters. The submission also reports members’ feedback that the greatest barrier to active citizenship is the isolation caused by poverty.

Parliamentary Reception

At the end of October, members of the Network gathered at the Palace of Westminster for the annual parliamentary reception. We are grateful to CCLA for sponsoring the event. As well as the usual celebration of the work that our member charities do every day, this year’s reception focused on loneliness and isolation. Many of the members of the Network work with excluded people – prisoners, neglected children, old people living alone, and refugees far from their families.

Cardinal Nichols addressed the theme of loneliness, commenting:

“Our Christian faith is intensely realistic. Unlike any other philosophy of life, it embraces human brokenness and opens up its transformation.

So we see the reality of radical loneliness, and its emptiness, entering the very soul of Jesus



Cardinal Vincent Nichols addresses the CSAN Parliamentary Reception.

Offering a coherent Catholic voice in the public arena

as he faces death on the cross. We know his words, his cry of sheer pain, of feeling abandoned. And we know, and rejoice in, the transforming power of the Holy Spirit which filled that emptiness with a new glorious communion and life. That, we believe, is the destiny for every person, allowing themselves to be embraced by God. That is the true hope by which we live."

The Co-Chair of the Jo Cox Commission on Loneliness, Seema Kennedy MP, concluded her address as follows:

"Jo recognised that whatever our political division, however we voted in the referendum, whatever colour or creed or background we have, as humans and as children of God, we all have more in common. So, I thank all of you today, because it is really you, you are his hands, you are the ones doing this work..."



Seema Kennedy MP addresses the CSAN Parliamentary Reception.

Caritas Internationalis "Share the Journey" campaign

This year also saw the launch of a two year campaign by Caritas Internationalis on migration, 'Share the Journey', which has at its heart the vision of a united global human family. The focus is on our shared journey as people move around the world. The campaign promotes opportunities for migrants and settled communities to come together and share stories and experiences.



Parliamentary Exhibition on the Catholic community's response to the migration crisis with CAFOD and JRS.

With CAFOD, we launched the Share the Journey campaign in the media and among individual campaigners on 27th September, as the Pope met Cardinal Tagle, president of Caritas Internationalis, in Rome. From 4th-8th December, together with CAFOD and the Jesuit Refugee Service we held an exhibition in the Palace of Westminster. We showcased the Catholic community's response to the migration crisis, beginning with CAFOD's work in Greece and Lebanon through to our work in Calais and the UK, especially the Community Sponsorship Resettlement of Refugees scheme.

Media coverage

CSAN continued to comment regularly on social action issues in the press and on social media in 2017.

The 'Caritas in Action' column in the Catholic Times continued to showcase the work of members, providing an opportunity to engage a national Catholic audience on a weekly basis. Members wrote on various topics, including: Walks of Witness (The Passage), dementia online toolkits (Welcome Me As I Am), Sea Sunday (Apostleship of the Sea), and Sleepouts (DePaul UK). These articles informed readers about their work, amplified voices from the front line of service delivery and reflected on topical events.

On social media, there was good engagement with key events and campaigns such as the Caritas Conference, the World Day of the Poor, the Parliamentary Reception on Loneliness and the Parliamentary Exhibition on Sharing the Journey. Social media has also been used to amplify the voice of the members, through the publication and promotion of important member news, such as the release of JRS's report on homelessness amongst refugees. We hope to work with our members to raise the profile of Homelessness Sunday and Racial Justice Sunday even more in 2018.

In the press, CSAN commented on topical stories including holiday hunger, loneliness, universal credit and the June election in major Catholic news outlets. Extended features in the Christmas editions of the Catholic Universe and Catholic Times provided detailed reporting on the major milestones and achievements of the network in 2017.

Operating for the public benefit

“For her part, the Church always works for the integral development of every person. In this sense, she reiterates that the common good should not be simply an extra, simply a conceptual scheme of inferior quality tacked onto political programs. The Church encourages those in power to be truly at the service of the common good of their peoples.”

Pope Francis 16/5/13

We operate for the public benefit in all our charitable activities. We do this by developing our Network, advancing education, training, practice and formation for those involved in Catholic social action and by offering a coherent Catholic voice in the public arena on social issues. Our understanding of the public is not as individual consumers competing for resources, but rather as a community of people, cooperating so that each one can flourish, especially those who are disadvantaged.

Governance

As well as being an agency of the Bishops' Conference Caritas Social Action Network is a registered charity and a Limited Company by guarantee without share capital. Information about our status can be found on the websites of the Charity Commission and Companies House.

We are fortunate to have a committed and high calibre Board of Trustees. We are grateful to all of them. Our patron is Cardinal Vincent Nichols, Archbishop of Westminster. Our Chair is Bishop Terry Drainey, Bishop of Middlesbrough. We have two other bishop trustees: Rt Rev John Arnold, Bishop of Salford and Rt Rev Tom Williams, Auxiliary Bishop of Liverpool. Our Vice-Chair is Sister Lynda Dearlove RSM MBE. We have seven lay trustees drawn from our members or with relevant expertise and experience. They all contribute to our work and give their time freely from their busy schedules. Details of all our trustees can be found on our website.

During 2017 we amended the terms for membership of the Network, in line with the Motu Proprio On the Service of Charity, which provides an ecclesiastical legislative framework for the charity undertaken with resources from the Catholic Church.

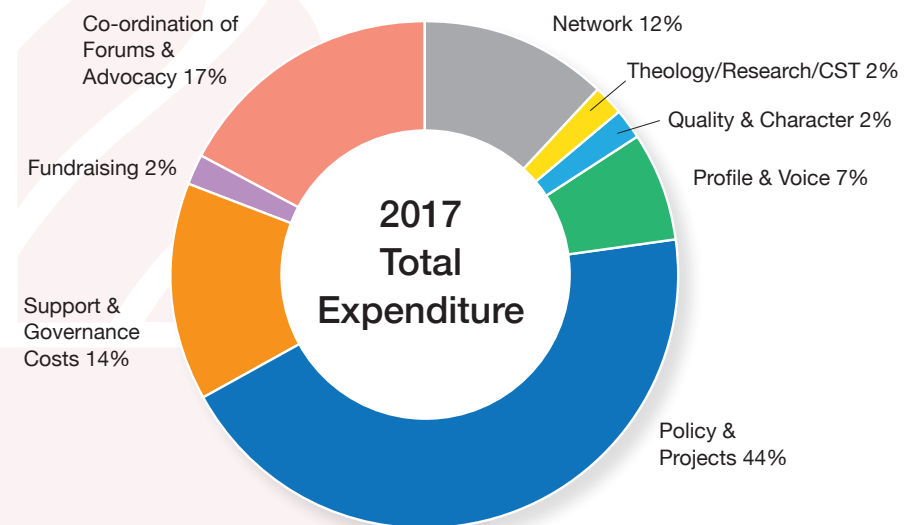
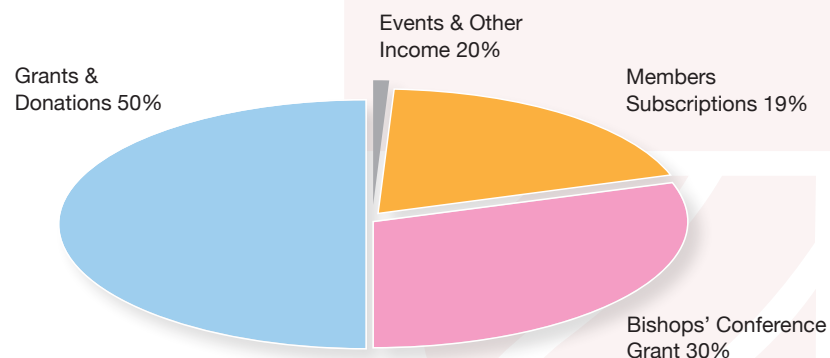
Internal training and development

We provided a range of opportunities to our team for continuous professional development. During the year our Public Affairs Officer Faith Anderson completed her MSc in Ethics, achieving a distinction. Our Office Manager completed her Chartered Institute of Personnel & Development Level 3 Foundation. We have also undertaken a programme of team formation with Sarah Henbrey, an experienced team coach and facilitator.

Finances and funding

Over the last three years Caritas Social Action Network has supplemented the core income we receive - from the Catholic Trust for England & Wales, dioceses and our members - with income from grants and a small number of individual supporters. We are grateful to all our funders and donors, but especially recognise the support that CCLA have provided for our mission. Full details and our accounts can be found on our Charity Commission website entry.

2017 Income



Premises

Caritas Social Action Network is based at Romero House, in Central London, with our sister Caritas agency CAFOD. We are grateful to CAFOD for sharing their office space with us and providing estates and IT support. The co-location of our national Caritas agencies helps us to collaborate, which is increasingly important given the global nature of modern social issues. During 2017 we were joined at Romero House by the national office of the Society of St Vincent de Paul.

Caritas Social Action Network member organisations

**With thanks for the participation of our Members
during 2017:**

1. Apostleship of the Sea
2. Brentwood Catholic Children's Society
3. British Province of the Society of Jesus
4. Cardinal Hume Centre
5. Caritas Anchor House
6. Caritas Archdiocese of Birmingham
7. Caritas Jersey
8. Caritas Diocese of Leeds
9. Caritas Diocese of Middlesbrough
10. Caritas Diocese of Portsmouth
11. Caritas Diocese of Salford
12. Caritas Shrewsbury
13. Caritas Westminster
14. Catholic Agency for Racial Justice (CARJ)
15. Catholic Care (Diocese of Leeds)
16. Catholic Children's Society, Westminster
17. Catholics for Aids Prevention & Support
18. Catholic Safeguarding Advisory Services (CSAS)
19. Depaul UK
20. Diocese of Hallam Caring Services
21. Faith in Families

22. Father Hudson's Care
23. Hurtado Centre
24. Institute of Our Lady of Mercy
25. Irish Chaplaincy
26. Jesuit Refugee Service
27. Marriage Care
28. Medaille Trust
29. Noah Enterprises
30. Nugent
31. The National Board of Catholic Women
32. The Passage
33. Prison Advice and Care Trust (PACT)
34. Saint John of God Care Services
35. Seeking Sanctuary
36. St Antony's Centre for Church and Industry
37. St Cuthbert's Care
38. St Joseph's Hospice
39. Society of St Vincent de Paul (England and Wales)
40. Vincentians in Partnership
41. Welcome me as I am
42. women@thewell





Image from CSAN member The Passage,
reproduced with permission